

# LUTHER PARK BOARD OF DIRECTORS

## *APPROVED MINUTES*

AUGUST 16TH, 2012 AT LUTHER PARK ~ 6:30

### 6:30 FULL BOARD MEETING

**ROLL CALL** ~ Board members present: Chris K, Joel O, Linda E, Steve K, Alan B, Brenda T, Ben A-I, Michele Z, Tom W, Kay M-U, Dale K [“par for the course”]. Board member absent: Bert S. Staff present: Craig Corbin, Jon Schack. Visitors: Don Moats, Heather Kunkel, Erin Carr, Caroline Corbett, Kali Sharot.

6:30 Public Comment ~ Don Moats: “Know that you have a lot of support among the constituency for the changes you are implementing. Volunteering his time where needed.” Heather Kunkel: “Many people would like to be here, and I am representing them. Distributed letter of concern from Karin Worthley.” Other visitors asked questions during meeting.

6:30 Call to order, address changes to the agenda and devotions  
Devotions ~ Ben A-I ~ *Reflections on Ruth 1:11ff. Book of Ruth is a tale of God’s faithfulness, of God clinging to us (Ruth clung to her mother-in-law Naomi). Thus, we can trust God’s faithfulness and not lose heart in times of transition for Luther Park.*  
Approval of Agenda (additions & revisions) ~ none  
Approval of July 19<sup>th</sup>, 2012 Minutes **MSC (Tom W, Kay M-U) to approve minutes.**

### 6:35 Director’s Reports

Executive Director – Craig ~ *offered oral update to written report*  
Program and Promotions Director – Jesse or Laura (if present) ~ *no report*  
Site Director - Jon (oral update to written report) ~ *two pumps needed for lift station at Welcome Center, approx. \$250 per pump, plus labor (several hours)*

### 6:50 Committee Reports

Finance Committee – *Brief update and anything requiring Board action ~ Revenue continues to be down (due to lower camper registration, decline in congregation and individual giving). Have had to use Line of Credit in the amount of \$15,000.*  
Accept Financial Report ~ **MSC (Steve K, Linda E) to accept as presented.**  
Property Committee - *Brief update and anything requiring Board action ~ volunteers needed to help with installing a new drop ceiling (different configuration), and three or four new light fixtures*  
Program Committee - *Brief update and anything requiring Board action ~ no report*  
Joint Executive Committee Meeting – Meeting on August 13<sup>th</sup> with Luther Point Exec. Committee. *Written report attached as Addendum to these minutes.*

7:10            New Business

Update on Executive Meeting with Luther Point Executive Board –

Discussion and decision on the future of the executive director position

*Board President Chris K is identifying the Executive Committee as a Personnel Committee Task Force to prepare a job description for Executive Director, and to outline a staffing structure for 2013. Board members interested in serving on this Task Force should notify Chris by Monday August 20. Kay M-U has expressed interest. Board Member “emeritus” Don Moats also expressed interested in this Task Force.*

***MSC (Tom W, Kay M-U) to initiate a search for an Executive Director.***

National LOM-Steve ~ *Steve K receives e-notices about openings on the national LOM committees, and will be forwarding recent notices to the other LP board members; raised up a few names of suitable persons for these positions. No other action.*

7:40            Un-finished business

Luther Woods Committee Update- Agreement with Lakeplace.com ~ *Chris K and Joel O have signed the listing documents, and already there are two inquiries, resulting in a showing on August 17.*

Advocate Program/Ambassadors Program update (if any) ~ *no report*

80<sup>th</sup> Anniversary of LPBC update (if any) ~ *Barb Solsaa will host the Saturday evening reunion dinner, and Rev. Larry Sturgis and son Aaron will lead worship on Sunday.*

Development Task Team Update ~ *no report*

7:55            Closed Session (if needed or requested) ~ *None called for*

7:55            Open Session - Action Items from closed session ~ *Not needed*

8:00            Upcoming Events

**Next board meeting - NOTE DATE CHANGE** ~ *Tuesday September 25 – location TBA Business topics will include: Budget for Annual Meeting; Staffing proposal, first draft Meetings Farther Out ~ Board Meeting October 18<sup>th</sup> (3<sup>rd</sup> Thursday)*

*Annual Meeting: Sunday October 21, 3:30 p.m. at Luther Park*

Devotions for next meeting ~ *Tom Wagener*

7:50 (Unprecedented!!)    Adjourn (***MSC Ben A-I, Steve K***) and Lord's Prayer

*Gladly submitted,*

*Joel Olsen, Recording Secretary*

*Addendum – Notes of Meeting of both Executive Committees, August 13, 2012*

# Luther Park/Luther Point

## Joint Executive Committee Meeting

Monday, August 13, 2012

PRESENT: Chris Kamrath, Joel Olsen, Brenda Thalacker, Janet Brandt, Helen Clarke and Mark Woeltge

The two executive committees met to discuss the status of the Mutual Ministry Agreement as well as discussing ways to move forward together in re-visioning the future of outdoor ministries in Northwest Wisconsin.

### **I. Mutual Ministry Agreement**

Luther Park, at their previous board meeting, adopted the following motion:

Terminate the Mutual Ministry Agreement as of December 31, 2012.

Ramifications –

1. Luther Point (next board meeting, September 20, 2 pm at Peace, Dresser):
  - a. Develop an exit strategy for separating all shared staff positions as of January 1, 2013;
  - b. Re-structure staffing to meet needs of Luther Point ministries for 2013;
  - c. Develop budget based on re-structured staffing for 2013;
  - d. Prepare for the annual meeting on Saturday, October 20, 2012
    - i. Reports
    - ii. Budget
    - iii. Nominations
  
2. Luther Park next board meeting, August 16, 2012):
  - a. Develop an exit strategy for separating all shared staff positions as of January 1, 2013;
  - b. Re-structure staffing to meet needs of Luther Park ministries for 2013, particularly identifying and hiring an Executive Director;
  - c. Develop budget based on re-structured staffing for 2013;
  - d. Prepare for the annual meeting on Sunday, October 21, 2012

- i. Reports
- ii. Budget
- iii. Nominations

## **II. Continued Mutual Conversation**

Luther Park, at their previous board meeting, adopted the following motion:

Continue a conversation with the Luther Point Board of Directors regarding the future of outdoor ministries as well as potential areas for partnership.

Ramifications –

1. Both Boards will commit to a number of meetings over the coming year to continue the work of addressing both the technical and adaptive challenges faced by both camps.
2. Next potential joint meeting – Saturday, November 10, 2012 at Luther Point Retreat Center (?) from 10 am to 4 pm. Potential agenda:
  - a. Review retreat material;
  - b. Refine presenting issues;
  - c. Further identify and define adaptive challenges;
  - d. Develop strategy for addressing adaptive change;
  - e. Discuss progress in terminating Mutual Ministry Agreement;
  - f. Set next meeting time.
3. The goal is to complete the re-visioning work by October, 2013 and be prepared to present it at next year's annual meetings.
4. Move into new shared reality!

Submitted by:

Rev. Mark A. Woeltge

President, Luther Point Bible Camp Board of Directors