

Luther Park Board of Directors  
November 15th, 2012

**Approved Minutes**

**Roll Call:** Board members **present:** Bert S., Kay M-U., Steve K., Joel O., Alan B., Brenda T., Tom W., Ben A-I., Michele Z., Chris K. Board members **absent:** Linda E., Dale K.

Board Member-elect: Julie Carr (term begins January 1).

Staff members present: Craig Corbin, Jon Schack.

**Devotions** – Kay ~ *reflected on racism and discrimination in our society, and shared disturbing examples from small-town northwest Wisconsin. Called upon Ephesians 4:32 and Matthew 22:39 as spiritual correctives, and the popular song from South Pacific: “You’ve got to be carefully taught....”*

Approval of Agenda (additions & revisions) ~ **MSC (Ben A-I, Michele Z) to approve agenda as presented.**

Approval of October 18th Minutes ~ **MSC (Steve K, Alan B) to approve minutes of October 18, 2012 as presented.**

Welcome our new board member ~ *Chris K welcomed our Board member-elect Julie Carr to the meeting. Julie’s term begins January 1. Brenda Thalacker’s term of service ends December 31. By attending the November and December meetings, we hope Julie will have a better sense of her responsibilities and opportunities, and of how this Board attempts to function. Good luck, girl!*

**Directors’ Reports**

Executive Director – Rev. Craig Corbin ~ *no oral additions to printed report*

Program and Promotions Director – Jon Schack (wearing hat number 2) – *Good response for the November Recharge (largest registration ever). Mike Urseth is volunteering graphic support*

Site Director - Jon Schack (wearing hat number 1) – *Has received \$2500 from Bethany Lutheran Foundation (Rice Lake) for Utility Tractor purchase. Still need \$7500 toward this. Noted morale of year-round staff has improved dramatically, recently.*

**Committee Reports**

Finance Committee – *Ben A-I: “Same story: revenue down and expenses up;” outstanding bills about \$64K; of particular concern is a large increase in summer program expenditures*

Accept Financial Report ~ *MSC (Tom W, Kay M-U) to accept the Finance Report as presented.*

Property Committee – *Tom W: we need to be looking at the timber harvest at Luther Woods, the window of opportunity closes by late 2013.*

Program Committee – *Bert S: Intentional shared programming with Luther Point will be limited to Houseboat “camping” and for the FLOAT week in Milwaukee. Craig Corbin pointed out that Luther Point will not turn away any registrant from the Luther Park family for any programs there. General sentiment is that Luther Park would have the same policy toward Luther Point registrants.*

Executive Committee ~ *Chris K: Executive Committee business will be discussed in New Business and Unfinished Business items*

## **New Business**

Luther Park Retreat Rate Schedule- recommended rate increase ~ *MSC (Ben A-I, Michele Z) to accept recommendation of Finance Committee to increase Retreat Rate Schedule for non-member groups, noting this increase is for Facilities charges only. Food costs increase for member and non-member groups alike. Full schedule of Retreat fees is posted on web-site.*

Elect officers for 2013 ~ *Motions and seconds flew around the room to elect the following slate:*

*Secretary ~ MSC (Kay M-U, Brenda T) to elect Joel Olsen.*

*Treasurer ~ MSC (Kay M-U, Brenda T) to elect Ben Ahles-Iverson*

*Vice President ~ MSC (Steve K, Chris K) to elect Kay Moen-Urseth*

*President ~ MSC (Ben A-I, Brenda T [also Tom W]) to elect Chris Kamrath*

*Each of the above motions directed the Secretary to cast unanimous ballots for the named candidates. The Secretary did as directed.*

*It was discussed, and generally understood and agreed upon, that the Vice-President position would also be a **President-elect** position whereby Kay Moen-Urseth would [most likely] become President for 2014.*

Discuss adding a president elect position to the executive team

*The Board also invited and encouraged the most immediate **Past-president** (Steve Kolden) to join the Executive Committee to offer his advice and encouragement. He agreed to do so for several months “in transition....”*

Board Committee Assignments ~ *After considerable discussion, we have settled on these board assignments:*

Property ~ *Dale K, Tom W and Michele Z.*

Program ~ *Linda E, Julie C, Bert S and Alan B.*

Finance ~ Ben A-I, Steve K, Executive Ministry Director.  
Development ~ Chris K, Joel O, Kay M-U.

*Each committee will decide who its convener/chairperson will be, to be reported back to the Board by January 2013. Further, the Development Committee is still in development, itself, and will await direction from the Executive Ministry Director. The Executive Ministry Director is ex-officio of each committee.*

### **Un-finished business**

Update on status of selected candidate ~ *Chris K advised the Board that he had informed Keith Newman he was our choice for EMD and has received word back today that Keith has accepted. MSC (Steve K, Brenda T) that the Board authorize Board President Chris Kamrath and Board Secretary Joel Olsen to negotiate a contract with Keith Newman as Executive Ministry Director of Luther Park Bible Camp, Inc., in accordance with Board discussion. On a voice vote, the motion carried unanimously.*

Review Executive director hiring process ~ *Chris K thanked the Board members for their commitment to the rather large roles assigned each Member in the hiring process. It has been a more open and transparent process than that utilized before, and the Board received appreciative comments from both present and former staff persons, as well as from members of the constituent congregations, for being able to have a part in this process. The written comments on each candidate from both of these groups have been helpful to the Board in making our decision. Now we anticipate moving forward with new energies and renewed commitments to our mission as a Christian Bible camp offering our participants an encounter with Jesus Christ in holy play.*

Transitional Items for camp through Jan. 1, 2013 ~ *Chris K invites the new Executive Committee to meet with Jon Schack to review and address the transition items he has so fully outlined.*

Bids for pay roll ~ *MSC (Steve K, Ben A-I) to table this matter, and direct the Executive Committee to consider this as a transitional item for discussion.*

Luther Woods Committee Update ~ *There have been two new inquiries recently, though no offers have been made to date.*

### **Upcoming Events**

December 11<sup>th</sup> (Christmas Party) at Steve's house at 6:00pm. *Note time change from earlier announcement; note that this is a Tuesday. Steve will e-mail everyone a map and further instructions for sharing the holiday bounty and festivities. Brenda has finally agreed to give her Blessing on our work and fellowship; it*

*might come out of her Roman Catholic heritage, she warned. Brenda further offered that everyone could bring their Rosaries.....(there was no comment from the group at this suggestion.....hmmmm).*

January meeting date ~ 3<sup>rd</sup> Thursday – January 17, 2013. 6:30 p.m. Same restaurant in suburban Tilden. Each Committee can arrange for its own meeting time prior to the 6:30 start date; please inform Chris K if you would be so kind.

Adjourn and Lord's Prayer ~ **MSC (Michele Z, Bert S) to adjourn with praying the Lord's Prayer.**

Respectfully submitted,  
Joel Olsen, Board Secretary