

**Minutes for Luther Park Board of Directors Meeting
December 18, 2008, at the home of Eileen Christopherson, Elk Mound**

Board Members In Attendance: Pastor Michael Wollman, Eileen Christopherson, Pastor Leila Haight, JoDeen Forsyth, Don Moats, Brenda Thalacker, Amanda Rasner, Steve Kolden, Pastor Jim Page and Pastor John Ashland.

Ex-Officio Members in Attendance: Mary Toufar (for part of meeting)

Members Absent: Stan Buchanan, Dale Kringle

Ex-Officio Members Absent: Sherm Toufar

Call To Order: The meeting was called to order by board president, Pastor Michael Wollman, at 7:05 pm following supper at the Christopherson home. Pastor Mike led the group in a short devotional and prayer.

Minutes and Approval: After a quick review of the November minutes, Don made a motion to approve them as printed. The second came from Amanda. **Motion Passed.**

Directors' Reports:

Sherm had surgery this past week and was not present.

Mary's report emailed earlier today was reviewed. The December Recharge was attended by 50 kids and a total of 75 people. Between 15 and 20 early registrations for summer camp have come in. Twenty four churches have registered for VBS.

Program-- nothing to report

Property—nothing to report

Finance—The 2009 budget is ready. Mary stated that finances for the end of the year are looking good.

Old Business—(Continuation of discussion from special meeting held Dec. 15, 2008)

The president expressed some concern and frustrations with the way the acceptance of Sherm's letter of resignation has played out. Mary spoke candidly to the group about her feelings, hopes, fears, trusts, and plans.

The president asked for a motion to reconsider the acceptance of Sherm's letter of resignation. The motion was made by JoDeen Forsyth and seconded by John Ashland. A lengthy discussion followed. Mary left the meeting. The board voted by a show of hands. There were 3 Yes votes and 7 No votes. The motion failed.

Another discussion followed on different transition plans which could be presented to Sherm. Motion by Steve Kolden, second by Pastor Leila Haight to:

A) Offer Sherm Toufar a temporary, full time executive director position, effective January 1, 2009 through the 30th day following the hire date of an interim executive director.

B) To transition Sherm Toufar to a part time coordinator of development position through September 30, 2009. Motion passed.

President Wollman appointed a subcommittee of Brenda Thalacker, Don Moats, Amanda Rasner and Pastor Jim Page to negotiate specific details of the "temporary, full time executive director position" and "part time coordinator of development position" with Sherm Toufar.

Motion by Steve Kolden, second by Pastor Leila Haight to authorize the above named subcommittee to meet with and negotiate the specific details of the previous motion with Sherm Toufar. Motion passed.

President Wollman appointed a subcommittee of himself, Steve Kolden, and two members at large to begin and initiate an immediate search process for an interim executive director for Luther Park.

Next Meeting: The next board meeting will be held on January 15, 2009, with committees meeting at 6:15 p.m. The annual meeting is scheduled for 10:00 am on January 24, 2009.

Adjournment

The meeting was adjourned at 11:20 pm and closed with the Lord's Prayer.

Respectfully submitted,
JoDeen Forsyth, secretary